

The North Simcoe Family Health Team (NSFHT) is committed to delivering high-quality education, medical care, and support services to patients across our community. Our multi-disciplinary team—comprising Nurses, Nurse Practitioners, Mental Health Professionals, Registered Dietitians, a Kinesiologist, and an Occupational Therapist—works collaboratively to promote healthy living, enhance self-management, and improve overall patient wellbeing. We pride ourselves on offering a supportive and team-focused work environment.

The NSFHT (Midland, ON) is currently seeking a candidate for the following position:

**Medical Director
Contract Position**

Position Summary

The Medical Director is an experienced primary care physician with a clear understanding of the mandate of Family Health Teams (FHTs) and the community. This position reports directly to the Board of Directors of the North Simcoe Family Health Team. The primary responsibility includes acting as a physician liaison, clinical support, quality of care and education, information, and communication between physicians and NSFHT, Executive Director and Board of Directors. This position is generally a three-year appointment, reviewed annually by the Board. The Medical Director is licensed to practice in the Province of Ontario as a physician and has knowledge of quality program development and improvement and evaluation of clinical programs. This position champions quality improvement facilitates interprofessional collaboration and supports the NSFHT's mission, vision, and values.

A stipend of **up to \$28,000** is available each year.

Responsibilities and Accountabilities

The primary responsibility is to provide leadership within the FHT related to quality of care, access to care and efficiency of care delivery. To achieve this the Medical Director will collaborate with the Executive Director and all members of the team and provide leadership in the area's identified below:

Access to Care:

- Identify quality of care issues related to the FHT patient roster and collaborate with community physicians and FHT staff to develop plans to enhance quality of care and improve access to care.

Clinical Leadership:

- Participate in the development of medical directives related to patient care.
- Participate in the development of policies and procedures related to quality improvement.
- Assist in literature review to determine best practice guidelines.
- Implement changes in care informed by best practice.
- Promote transparency and knowledge sharing by consistently keeping both physicians and staff informed of relevant changes related to care delivery.
- Liaise with community physician members to foster open communication about FHT.

- Facilitate feedback to physicians and other health care practitioners on performance practices.
- Assist with recruitment of new physician members (in collaboration with other leads) as well as specialists when necessary.
- Assumes responsibility for decisions, consequences and results having an impact on patients, people, cost, and quality of service.
- Provide ongoing clinical advice and guidance to interprofessional health care providers (IHPs).
- Supports and acts as a resource for the Executive Director and members of the FHT regarding professional standards and quality practice.

Quality & Risk Management:

- Assist in monitoring the quality improvement activities of the FHT.
- Provide updates on quality initiatives, progress, and issues to the Board.
- Identify barriers to access of care and collaborate with staff and physicians to increase accessibility.
- Identify quality of care issues and collaborate with physicians and staff to develop plans to enhance quality of care.

Administrative Duties:

- Attend and report regularly to the Board and at the Annual Meeting.
- Advise the Board with respect to concerns related to generalized medical care and treatment of FHT patients.
- Complete the quarterly physician consulting report for submission to the Ministry of Health and/or any mandated reporting.

Education, Information & Communication:

- Represent the FHT to the professional and general community on medical issues.
- Maintain knowledge of the changing social, regulatory, political, and economic factors that affect medical and health services in primary care.
- Attend provincial and local meetings related to FHT.
- Encourage physician engagement and participation in the FHT.

Qualifications

- A commitment to and understanding of the NSFHT's vision, mission and goals.
- Personal qualities of integrity, respect for the organization and other Board members and staff, professionalism.
- Demonstrated commitment to interprofessional care and education.
- Exceptional interpersonal, liaison and communication skills.
- Proven ability to lead, encourage and motivate staff in a team environment.

Qualified applicants should email a cover letter and resume to:

Ashlee Hood, Executive Assistant via info@nsfht.ca

Thank you to all applicants, only those selected for an interview will be contacted.

No phone calls, please.